

## Volunteer Role Descriptor

<b>Role</b>	Human Rights Researcher
<b>Reporting to</b>	Phil Thomas (Lead Trustee, Human Rights Research)

### What does this role do at ReportOUT?

Our research programme is the cornerstone of ReportOUT. Our research has been cited by the UN, international media and government and NGOs. The mission of Human Rights Researchers is to inform wider social, political and educational change via conducting and collating research on global human rights abuses against sexual and gender minorities using a range of data collection techniques. Projects you could be working on include:

- Country profiles on 'The Global Guide to Queer Rights' for which over 100 chapters have been completed
- In-depth country profiles of the lived experiences in sexual and gender minorities in nation states in partnership with local NGOs – current and past projects have included Uganda, Mongolia, Belize, Bangladesh and Morocco.
- Responses to the UN and other global bodies on the treatment of sexual and gender minorities
- International thematic studies, with current projects focusing on conversion therapy and police brutality.

Our volunteer team is as diverse as they come with representation from around the world and a host of experience within academia, public and private sectors and NGOs. It doesn't matter what your background, nationality or identity is, you will find a home at ReportOUT. You can contact Phil Thomas (Trustee with Portfolio for Human Rights Research) with any further questions about this role via email [philthomas@reportout.org](mailto:philthomas@reportout.org)

### Essential skills, experience, or qualifications you need for this particular role:

1. You'll need some experience of research gained in an academic or professional setting – this includes compiling literature reviews, data analysis.
2. Within this research experience, you'll be used to analysing qualitative and quantitative data to reach balanced conclusions. You will have an excellent level of written and spoken English to communicate these findings.
3. You'll be confident dealing with partner organisations (activists, charities, NGOs and government representatives) from around the world.
4. You will be naturally curious and eager to learn about what is happening globally to sexual and gender minorities and be willing to share with the wider researcher team.
5. You'll also be keen to learn about countries and themes that you have no prior experience of and treat this as an opportunity to develop your knowledge.
6. You need to be equally comfortable working as part of small international team, willing to lead when called upon, and to your own initiative
7. You will work to the highest ethical level with an understanding that ReportOUT has zero tolerance for plagiarism or deliberate misrepresentation of research.

### Desirable skills, experience, or qualifications:

1. The ability to speak and host events in other languages is very desirable.

2. Previous experience of writing externally facing copy (research, blogs, opinion pieces) - feel free to share examples in your application!